Data Scientist II

**RATE**
Annual

**EFFECTIVE DATE**
06/01/2019

**FLSA**
Typically Exempt

**CURRENCY**
USD

**LOCATION**
Boston, MA

**INDUSTRY**
Software & Services

**SIZE (EMPLOYEES)**
200 - 500

**MARKET**
Boston

**BASE SALARY**
$150,709

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<th>25th</th>
<th>50th</th>
<th>75th</th>
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<tr>
<td>$134.8</td>
<td>$150.7</td>
<td>$174.8</td>
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**TOTAL CASH COMPENSATION**
$160,114

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<td>$138.0</td>
<td>$160.1</td>
<td>$184.2</td>
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**SALARY TREND** (06/2018 - 06/2019)
+1.87%

**TOP SKILLS**
- Ability to identify and seek needed information/research skills
- Analytical thinking skills
- Mathematical skills
- Oral and written communication skills
- Problem/situation analysis
- Statistical knowledge
- Technical expertise

**JOB DESCRIPTION**

**Job Summary**
Mines and analyzes complex and unstructured data sets using advanced statistical methods for use in data driven decision making.

**Job Duties**
Performs research, analysis, and modeling on organizational data. Develops and applies algorithms or models to key business metrics with the goal of improving operations or answering business questions. Provides findings and analysis for use in decision making.

**Experience and Education**
Performs work under general supervision. Handles moderately complex issues and problems, and refers more complex issues to higher-level staff. Possesses solid working knowledge of subject matter. May provide leadership, coaching, and/or mentoring to subordinate group. Typically requires an advanced degree and 3-6 years of experience.
Reports to

Typically reports to a manager. Job-Related

Competencies