



# Lawson Healthcare Webinar World Series

October 27, 2009 – November 10, 2009

## Healthcare Webinar World Series: [www.lawson.com/hcwebinars](http://www.lawson.com/hcwebinars)

- ▶ **Tuesday, October 27**  
[The Basics of GS1 Data Standards in Healthcare](#) – 11 am CST
- ▶ **Thursday, October 29**  
[Golden Opportunity: Lawson and GS1 Data Standards](#) – 12 pm CST
- ▶ **Monday, November 2**  
[High Five for New Improved 9.0.1 Apps](#) – 10 am CST
- ▶ **Tuesday, November 3**  
[On Point with a Smart Supply Solution](#) – 10 am CST  
[Baylor Health Care System: Countdown to Mobile Supply Chain Success](#) – 1 pm CST
- ▶ **Wednesday, November 4**  
[Inner Peace with Managed Services](#) – 1 pm CST
- ▶ **Thursday, November 5**  
[Thomas Jefferson University Hospital: Feeling the Love with Lawson Workforce Management](#) – 10 am CST  
[Penn State Hershey Medical Center: Streamlined and Stronger](#) – 1 pm CST
- ▶ **Friday, November 6**  
[Accelerate the time to results with Lawson Learning Accelerator](#) – 10 am CST
- ▶ **Tuesday, November 10**  
[Step Up to Lawson System Foundation 9.0.1](#) – 10 am CST  
[Optimize Your Workforce with Lawson Talent Management](#) – 1 pm CST



# High Five for New Improved 9.0.1 Apps

November 2, 2009



## Our Mission

- ▶ ***To make our Customers stronger***

## Our Vision

- ▶ ***To be the global leader in each of our target markets by...***
  - Focusing our development and go-to-market efforts in our target markets
  - Offering our Customers a superior experience
  - Attaining world-class performance in each of our functional disciplines

## Our Values

- ▶ ***Passion and Commitment***
- ▶ ***Integrity and honesty in all of our relationships***
- ▶ ***Teamwork***
- ▶ ***Personal responsibility for results***
- ▶ ***A conviction that Simpler is Better***

## Product Release Planning Themes

- ▶ Time to Value
  - Ongoing “heartbeat” New Features without an upgrade once on baseline
    - ▶ Mainstream 9.0.1 applications and 9.0.0 when feasible
  - Most requested Enhancements across the product lines
    - ▶ 40+ enhancements shipped on MSPs this coming year
- ▶ Robust New Functionality and Technology
  - Less mature products may require upgrades to gain significant functionality
- ▶ New Industry Solutions
  - GS1 Standards



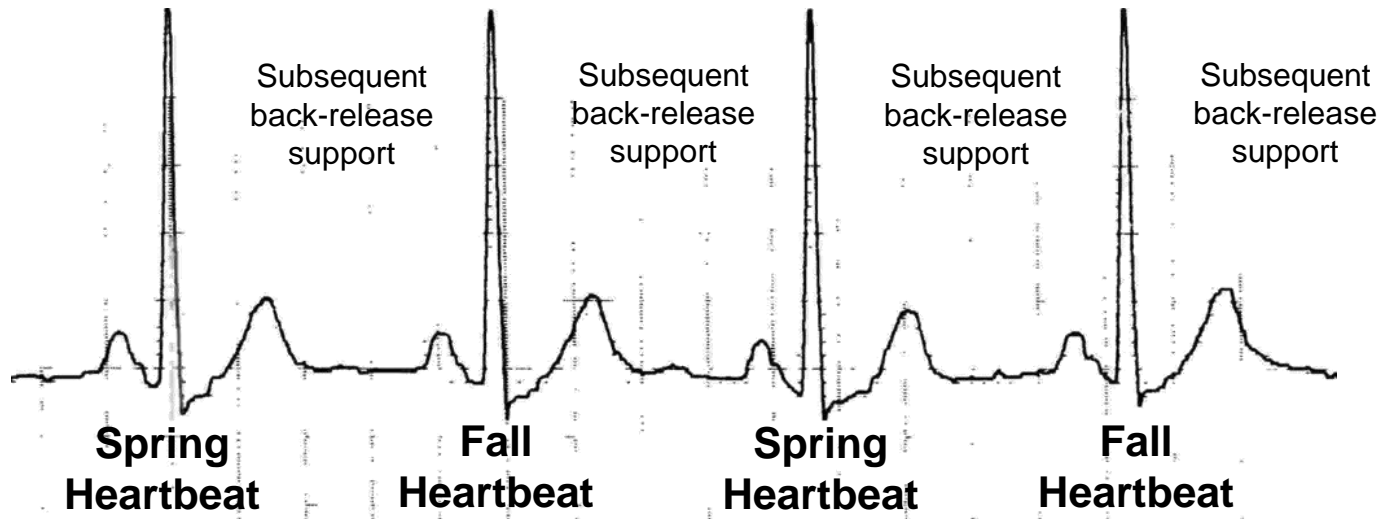
## Quick Time to Value

- ▶ Customers on 9.0.1\* applications can quickly receive new functionality without an upgrade.
- ▶ Why pay for Extended Maintenance when you can skip up to 9.0.1 and receive more years of higher value for less investment?

\*applies to 9.0.0 applications in some cases

Example Projects	Delivery
<b>S3 Human Resources Management:</b>	
Absence Management Enhancements	●
COBRA (for ARRA - delivered within 60 days of legislation)	●
Roth 401(k) & 403(b) Enhancements	●
<b>Lawson Talent Management:</b>	
Performance Management	◆
LTM 3.x	▲
<b>S3 Supply Chain Management:</b>	
GS1 Data Standards on 9.0.1	●
RSS 9.0.1.1	●
Mobile Supply Chain Management 9.0.1.1	▲
Point of Use	◆
<b>S3 Financials Management:</b>	
Budgeting and Planning 9.0.1	▲
GASB 34 in Assets	●
Audit Enhancements	●
Numerous User Group driven Enhancements	●
<b>Cross-Product</b>	
8.1 to 9.0.1 WIN/Unix Skip Upgrades	◆ ▲
SmartOffice for 9.0.0 Apps	◆
Enterprise Search for 9.0.1 Apps	◆
<b>SYMBOL</b>	
	New Product ◆
	New Version ▲
	No Upgrade - MSP delivery ●

## Lawson's Heartbeat Product Development Cycle



***Each heartbeat GA's one supported configuration of all products  
Selected back-release-support is provided subsequently***

- We ship new functionality continuously in Service Packs in line with the heartbeat.
- Major database changes are completed but held for the next major release, such as 9.x (not currently scheduled)

***Today's presentation focuses on the latest release -- 9.0.1 MSP3***



# Supply Chain Management Suite

*What's New in 9.0.1.3*

**Keith Lohkamp**  
Product Management  
Keith.Lohkamp@us.lawson.com

## What are GS1 Standards?

### GTIN -- Global Trade Item Number

- ▶ A globally unique 8, 12, 13, or 14-digit number that uniquely identifies products and services

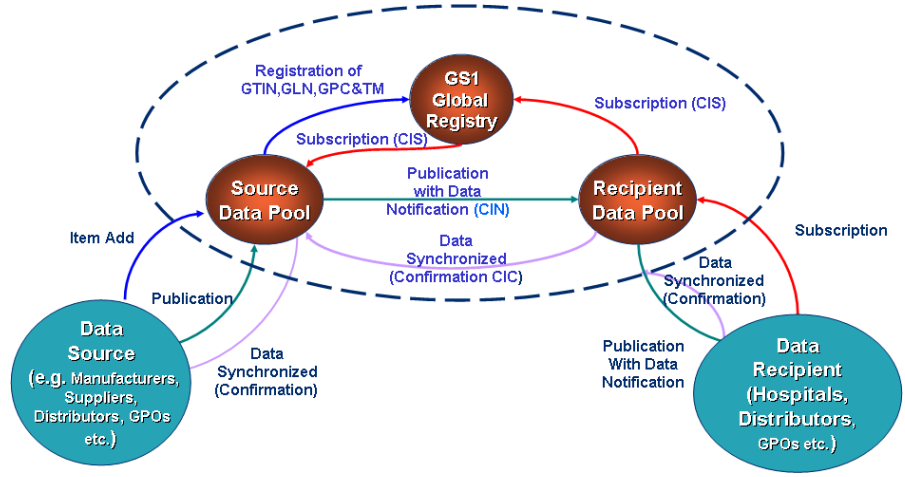


### GLN -- Global Location Number

- ▶ A globally unique 13-digit number that identifies physical locations, legal entities, and functional entities

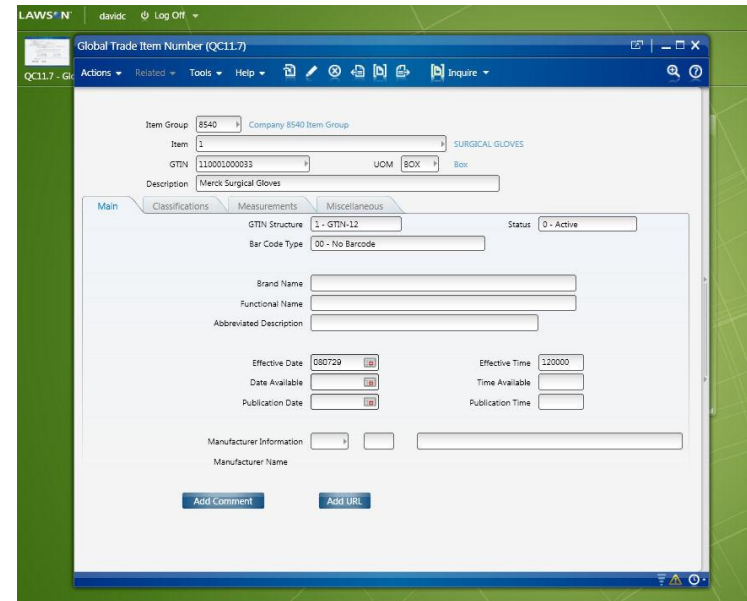
### GDSN -- Global Data Synchronization Network

- ▶ The GDSN is used to share product information among trading partners.



## GS1 Data Standards

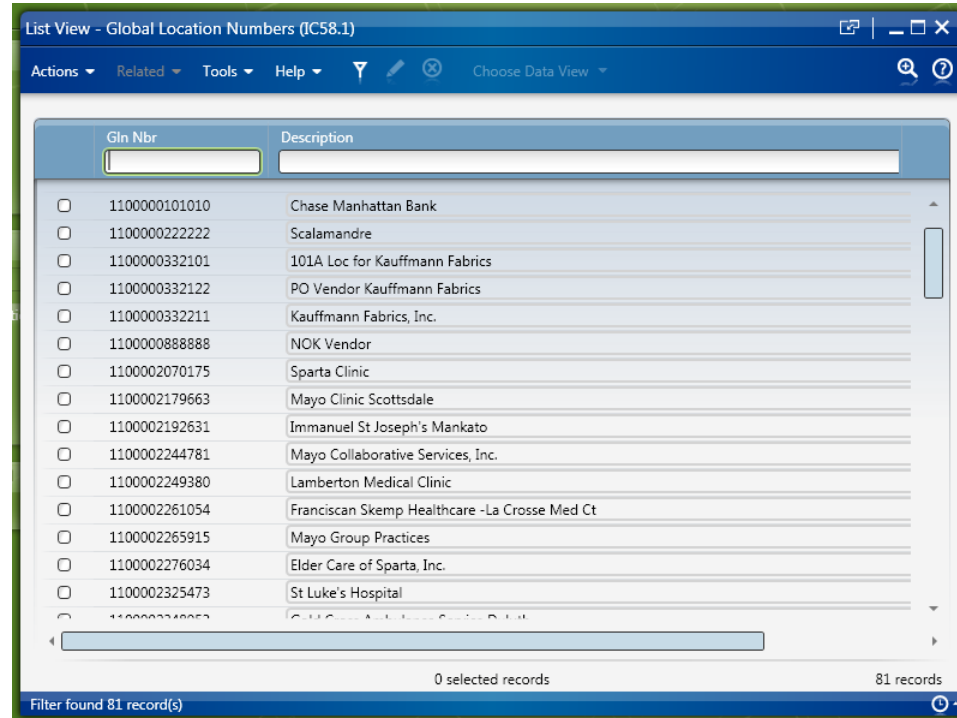
- ▶ Goal: Enhance current applications (9.0.1) to fully support GS1 Standards (GLN/GTIN) to meet GLN and GTIN Sunrise Dates of 2010 and 2012
- ▶ Highlights
  - Store, Search and Transact using GLN's/GTIN's
  - EDI includes GLN and GTIN
- ▶ 9.0.1.3 includes changes to:
  - Financials (AP)
  - Procurement (RQ, IC, PO)
  - Requisitions Self-Service
  - EDI for SCM



- ▶ **Benefits:** Help healthcare supply chain move from custom account, item and product identifiers to standardized information, reducing errors, streamlining processes and enhancing patient safety.

## GLN within the Applications

- ▶ Assigned to:
  - Requisition Locations
  - Ship To Locations
  - Company
  - Vendor
  - Vendor Purchase From
  - Manufacturer
- ▶ Hierarchies tracked
- ▶ Displays in multiple locations
- ▶ Used in transactions such as PO and sent via EDI
- ▶ Option to use GLN or not



The screenshot displays a software window titled "List View - Global Location Numbers (IC58.1)". The window features a menu bar with "Actions", "Related", "Tools", "Help", and a search icon. Below the menu bar is a search field and a "Choose Data View" dropdown. The main content area is a table with two columns: "Gln Nbr" and "Description". The table contains 15 rows of data, each with a radio button in the first column. The status bar at the bottom indicates "Filter found 81 record(s)", "0 selected records", and "81 records".

Gln Nbr	Description
<input type="checkbox"/> 110000101010	Chase Manhattan Bank
<input type="checkbox"/> 110000222222	Scalamandre
<input type="checkbox"/> 110000332101	101A Loc for Kauffmann Fabrics
<input type="checkbox"/> 110000332122	PO Vendor Kauffmann Fabrics
<input type="checkbox"/> 110000332211	Kauffmann Fabrics, Inc.
<input type="checkbox"/> 110000888888	NOK Vendor
<input type="checkbox"/> 110002070175	Sparta Clinic
<input type="checkbox"/> 110002179663	Mayo Clinic Scottsdale
<input type="checkbox"/> 110002192631	Immanuel St Joseph's Mankato
<input type="checkbox"/> 110002244781	Mayo Collaborative Services, Inc.
<input type="checkbox"/> 110002249380	Lamberton Medical Clinic
<input type="checkbox"/> 110002261054	Franciscan Skemp Healthcare -La Crosse Med Ct
<input type="checkbox"/> 110002265915	Mayo Group Practices
<input type="checkbox"/> 110002276034	Elder Care of Sparta, Inc.
<input type="checkbox"/> 110002325473	St Luke's Hospital
<input type="checkbox"/> 110002326053	St Luke's Hospital

## GTIN within the Applications

- ▶ Setup within IC (IC11.7)
  - Assign a GTIN for each UOM
  - Captures additional attributes from GDSN
- ▶ Visible and available in:
  - RSS
  - RQ
  - PO
  - AP
  - Various Interface files
- ▶ Transact using GTIN
  - E.g. on PO and sent via EDI
- ▶ Options to use GTIN or not

The screenshot displays the 'Global Trade Item Number (IC11.7)' application window. The interface includes a menu bar with 'Actions', 'Related', 'Tools', and 'Help'. The main content area shows the following fields and values:

- Item Group: 22 Mayo
- Item: 100024 SYR 30CC LL LF
- GTIN: 382905121340 UOM: EA each
- Description: 30cc BD Multifit glass syringe
- GTIN Structure: 1 - GTIN-12 Status: 0 - Active
- Bar Code Type: 04 - EAN/UCC 13 Symbol
- Brand Name: BD Luer-LokT, BD MultifIT
- Functional Name: 30cc BD Multifit glass syringe
- Abbreviated Description: 30cc BD Multifit glass syringe
- Effective Date: 07/01/2009 Effective Time: [ ]
- Date Available: [ ] Time Available: [ ]
- Publication Date: [ ] Publication Time: [ ]
- Manufacturer Information: BD 512134
- Manufacturer Name: [ ]
- Manufacturer GLN: [ ]

Buttons for 'Add Comments' and 'Add URL' are visible at the bottom. The status bar at the bottom left indicates 'Inquiry Complete'.

## GTIN in Purchase Order Entry

LAWSO N | davidc | Log Off | Start | Show | ?

**Purchase Order Entry (PO20.1)**

Company: 8540 | Buyer: B1 | PO Date: 07/17/2009 | PO Total: 100.00  
 PO: 1591 | Revision: | Transmitted: 07/24/09  
 Vendor: 4 | Vendor 4 | Currency: USD  
 Purchase From: | Ship To: WHS1 | Warehouse 1  
 Delivery Date: | Default | Header | Total | Add Cmt | Position To: |

FC	Line	Item Detail	Quantity	UOM	Unit Cost	Dlvr	Ship
	1	11	10.0000	BOX	10.00	01/15/2011	WHS1

User Analysis: |  
 GTIN: 65237643226741 | Merck ProQuad

Inquiry Complete

Select GTIN

Active GTIN Numbers

GTIN Number	Item	Description
123679	GZ-S	gauze small gtin 123679
12384778	INADW	I need a gtin 12384778 EACH
44321673	GZ-S	gauze small gtin 44321673
44321680	GZ-S	gauze small gtin 44321680 box
382905121340	100024	30cc BD Multitric glass syring

5 records returned

CASS\_PTCHDEV4  
Version: 9.1.0.135.0



## Procurement Card Enhancements

- ▶ PD230 card holder select and sort
- ▶ Allow selection of proxy from a list
- ▶ Multi-Company import functionality in PD570
- ▶ Multiple header records in PD570 file
- ▶ Batch job for closing charges
- ▶ Added select all/close all to PD20
- ▶ Add comments on PD20.2
- ▶ PCard drills to expense details



## Additional Supply Chain Management Enhancements

- ▶ GL History commitment update for committed vendor agreements
- ▶ Ability to see the amount remaining on service vendor agreements
- ▶ Retain the item master description when adding a new item number
- ▶ Significant work done for Lawson Smart Office Search Centers and list views throughout

## Retain Item Description on Item Master Add – IC11

>> + Add    Change    - Delete    < Previous    ? Inquire    > Next    |    Inquire ▾    Related Forms

Item Group  Sandeep's Item Group -----X

Item

>> + Add    Change    - Delete    < Previous    ? Inquire    > Next    |    Inquire ▾    Related Forms ▾

Item Group  Sandeep's Item Group -----X

Item

>> + Add    Change    - Delete    < Previous    ? Inquire    > Next    |    Inquire ▾    Related Forms ▾

Item Group  Sandeep's Item Group -----X

Item



## What's New in Requisitions Self-Service 9.0.1.1

- ▶ Added Commodity Code in the Profile Screen for RSS
- ▶ Added PO Code in the Detail Profile Screen
- ▶ New Flag in Configuration File to make Advanced Search the primary tab in Search Catalog
- ▶ Copy comments to multiple Comment types, added Invoice Comment option
- ▶ Display Vendor Agreement Reference in Item Detail
- ▶ Enhancements to Printed Documents
  - Added Mfr Number to output from Shopping List /List Maintenance.
  - Added Requesting Location to the Requisition print output.
  - Added Activity and Account Category to the Requisition print output.
- ▶ Distribution by Amount (Requires Procurement 9.0.1 MSP3)
- ▶ New Browser Versions supported
  - Firefox 3.x on MACOSX
  - Internet Explorer 8

## Distribute by Amount on a Requisition Line

http://lyon.lawson.com:8584/ - Requisitions Self-Service - Windows Internet Explorer

LAWSON RSS Find / Shop Inquire Profile Order: 936 Welcome, jill richardson

Line Basic | Line Detail | **Line Accounting** | Line User Fields | Line Comments

**Change**

Quantity:  Item: SMR 1 Description: SMR 1 smr 1 UOM: EA Cost: 10.44445 Currency: USD Status: Unreleased

Distribution Code:  OR

Account	Activity	Account Category	Distribution Company	Asset Template	Asset Code	Percent	Quantity	Amount
400	015500	0000	0012			100.000	0.0000	4
400	15510	0	0012			0.000	0.0000	6.44
			0012			0.000	0.0000	0.00
			0012			0.000	0.0000	0.00
			0012			0.000	0.0000	0.00
			0012			0.000	0.0000	0.00
			0012			0.000	0.0000	0.00
			0012			0.000	0.0000	0.00
			0012			0.000	0.0000	0.00
			0012			0.000	0.0000	0.00

**My Cart**

Item	Quantity	Cost
SMR 1	1.0000	10.44445 USD
SMR 1	EA	10.44445

Total Quantity: 1.0000  
 Total Cost: USD 10.44445  
 Number of Cart Lines: 1

New Clear Print Save Checkout

## **MSCM/SIM/POU 9.0.1.1**

- ▶ Point of Use
  - Cut billing file at a specific time
- ▶ Mobile Supply Chain Management
  - Ability to turn on/off Issue Ticket printing by Company and Location
  - Save report selection criteria / parameters
- ▶ Surgical Instrument Management (Patch 6 & 7)
  - Put tray assembly on hold
  - Line level check off during tray assembly
  - Assemble multiple trays
  - Track Instrument Usage
  - Warn if No Sterilization Record on Transfer
  - Bio Test Indicator on a Tray
  - Check that Tray is Going into Correct Decontamination unit

## MSCM/SIM/POU 9.0.1.1

- ▶ Mobile Application Platform:
  - Implement 'groups' to **filter** locations, vendors, etc. for users to improve performance on the handhelds
  - **MSCM/SIM/POU can continue operating while Lawson Portal or Procurement is unavailable**
  - Support for
    - ▶ WAS ND 7.0 (MSCM/SIM Only)
    - ▶ LSF 9.0.1.5
    - ▶ **CRAS 11r3**
    - ▶ Databases: DB2 9.5
    - ▶ **Internet Explorer 8**
    - ▶ New Mobile Computer: Motorola MC75



# Enterprise Financial Management Suite

*What's New in 9.0.1.3*

**Laura Garcia**  
Product Management  
[Laura.Garcia@us.lawson.com](mailto:Laura.Garcia@us.lawson.com)

## General Ledger Auditing

- ▶ For several years, our customers have requested auditing capabilities for additions , deletions and changes to Companies, Accounting Units and Accounts.
- ▶ Tighter accounting and auditing rules have dictated a need for customers to justify their business processes and achieve Financial Compliance.
- ▶ Application Version 9.0.1.3 introduces new auditing capabilities for:
  - **Companies**
  - **Accounting Units**
  - **Accounts**



## General Ledger Auditing

- ▶ Company Auditing – New table **GLSYSTEMAU**
  - Captures Operator, Date, Time, Old Value and New Value
  - Captures information for Adds, Changes and Deletes of Company
  
- ▶ Accounting Unit Auditing – New table **GLNAMESAU**
  - Captures Operator, Date, Time, Old Value and New Value
  - Captures information for Adds, Changes and Deletes of Accounting Units
  
- ▶ Account Auditing – New table **GLCHDTLAU**
  - Captures Operator, Date, Time, Old Value and New Value
  - Captures information for Adds, Changes and Deletes of Detail Accounts and Subaccounts

## General Ledger Auditing

The screenshot shows a web browser window displaying the Lawson portal for the GL Audit Analysis Report (GL278). The browser title is "Lawson portal - GL Audit Analysis Report (GL278) - Microsoft Internet Explorer provided by Lawson". The address bar shows "http://cass.lawson.com:7684/lawson/portal/". The page header includes the Lawson logo and the text "GL Audit Analysis Report (GL278)". A navigation bar contains buttons for "Add", "Change", "Delete", "Previous", "Inquire", "Next", and "Inquire". A sidebar on the left shows "Home" and "Inbasket" with "User Level Work" and "Laura Garcia". The main content area has buttons for "Submit", "Reports", "Job Sched", and "Print Mgr". Below these are input fields for "Job Name", "Job Description", "User Name" (laurag), and "Data Area/ID" (patch901). A "Parameters" section is visible with tabs for "Main" and "Other Options". Under "Main", there are three report options: "Chart Detail Accounts Analysis Report" (with fields for Chart Name, Account, and Sub Account), "Company Analysis Report" (with a Company field set to 60), and "Accounting Unit Analysis Report" (with Company and Accounting Unit fields). The status bar at the bottom shows "Done" and "Local intranet".

GL278 is new batch program to report on auditing changes.

Form GL91 will also be available for online inquiry of audit changes

## Backposting for Company Group - GL111

The screenshot shows the Lawson software interface with a central window titled "Backposting Control Mass Upd (GL111)". The window has a menu bar with "Actions", "Related", "Tools", and "Help". Below the menu bar are several input fields:

- Job Name:
- Job Description:
- User Name:  Laura Garcia
- Data Area/ID:

Below these fields is a section titled "Parameters" with the following controls:

- Company Group:  All companies
- Current Year Periods:  -
- Last Year Periods:  -

A text box at the bottom of the window contains the following text:

New batch program that will allow a customer to open periods for many companies simultaneously. Oftentimes, customers need to open all companies to make adjustments and this feature will simplify that process.

The background shows a desktop environment with a taskbar containing several window titles: "List View - Journ", "HR11.1 - Empl...", "GL00.1 - Chart...", "List View - Accot", "List View - Empl", "GL111 - Backp...", and "GL111 - Backp...". The desktop also features a "QuickNote" window, a clock showing "12:51" on "September 16", and a "Calendar" window for "September 2009".

## Accounts Payable – Remit Addresses

- ▶ Customers have asked to see remit to addresses on the AP20 forms as soon as the user moves off the field.
- ▶ Current functionality only shows remit addresses after the invoice has been entered and all invoice line details entered. If the remit address is incorrect the invoice must be deleted and re-entered causing productivity statistics to be exaggerated.
- ▶ This new feature will streamlining the invoice data entry process. This will resolved ER 5520,9164,10933, 12425, and 13467.

## Accounts Receivable –Unbalance Tape Option

- ▶ Clients have reported that their banks are requesting that the EFT Payment Creation files that are sent to them no longer contain a balance record.
- ▶ An option is being added to allow the user to eliminate the automatic creation of the balance record.
- ▶ This new change will streamline the EFT Payment Creation process for our Accounts Receivable customers. This will resolve ER 14613 and 14782.



## EFT Payment Creation

EFT Payment Creation (AR115)

Actions ▾ Related ▾ Tools ▾ Help ▾ Inquire ▾

Job Name

Job Description

User Name  Colleen Holm

Data Area/ID PATCH901

Parameters

EFT Processing Company

Post Date

Deposit Date

Debit Cash Code

Credit Cash Code

Process Level

Received Not Applied Code

Discount Reason Code

Operator

Reference

Journal Book

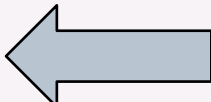
Company ID Option 1 - IRS ID

Optional Bank Charges

Bank Charges

GL Account

Fill ACH Last Physical Block  Balanced ACH Tape



## Cash Transaction Auditing

- ▶ Need ability to view or report to verify separation of duties. Currently unable to see who did a void or stop payment on AP records.
- ▶ Tighter accounting and auditing rules have dictated a need for customers to justify their business processes.
- ▶ New auditing capabilities for **Payments**



## Cash Transaction Auditing

- ▶ Bank Transaction Auditing – New table **CBTRANSAUD**
  - Captures Operator,
  - Date and Time event occurred
  - Captures information for voids, opens, stop payments, stale dating and escheatment
  - Filters are available to view specific records for :
    - Vendor
    - Customer
    - Status
    - Transaction Number

## New Inquiry Form

All changes made to the payment record in date range entered

Cash Code Audit (CB95.1)

Actions Related Tools Help [D] [D] Inquire

Cash Code: 121 Operator: [ ]












Date Range: 07/30/2009 08/27/2009 Filter

Bank Code	Operator	Trans Number	Status	Date	Time	Vendor/ Customer
ACH	colleenh	2005	Reconcile	08/06/2009	14:51:18	1012
ACH	colleenh	2006	Reconcile	08/06/2009	14:51:18	1015
SYS	colleenh	2511	Open	08/27/2009	13:35:59	1031
SYS	colleenh	2511	Stop Payme	08/27/2009	13:35:37	1031
SYS	laurag	2511	Stop Payme	08/27/2009	13:36:24	1031
SYS	laurag	2512	Void	08/27/2009	13:23:20	1031

Inquiry Complete

## Report on Cash Transaction Audit

Bank Transaction Audit Report (CB295)

Actions ▾ Related ▾ Tools ▾ Help ▾          Inquire ▾  

Job Name

Job Description

User Name  Colleen Holm

Data Area/ID PATCH901

Parameters


Cash Code



Operator

Customer

Vendor

Transaction Nbr

Status  

Date    

Sort Option

- 0 - All
- 1 - Created
- 2 - Released
- 3 - Pending
- 4 - Processed
- 5 - Cancelled
- 6 - Deleted



## Asset Auditing

- ▶ Need visibility into assets interfaced into system and to changes in asset location
- ▶ Tighter accounting and auditing rules have dictated a need for customers to justify their business processes.
- ▶ New auditing capability for: [Asset Interface and Asset Location](#)

## Asset Auditing

- ▶ Asset Interface Auditing – New Table ***AMINTERAU***  
Captures Template, Operator, Date and Time Information  
Stores Adds, Changes and Deletes
  
- ▶ Asset Location Auditing – New Table ***AMLOCAUDIT***  
Displays Location, Operator, Date, Time

## New Inquiry Forms

Audit Analysis (AM81.1)

Company: 50

Filter

SC	Seq Nbr	Template	Action	Operator	Date	Time	Program
<input type="checkbox"/>	1	50-EXP1	A	TERESAC	04/03/2009	10:15:58	AM81

Detail

Changed Field: TEST AM81

New Value: new

Old Value: old

<input type="checkbox"/>	1	50-EXP1	C	SAM1	06/01/2009	10:55:20	AM81
<input type="checkbox"/>	1	50-EXP1	C	SAM2	06/01/2009	10:55:20	AM81
<input type="checkbox"/>	1	50-EXP1	D	SAM2	06/01/2009	10:55:20	AM81
<input type="checkbox"/>	1	50-EXP1	D	TERESAC	06/01/2009	10:55:20	AM81
<input type="checkbox"/>	1	50-EXP1	D	TERESAC	06/01/2009	10:55:20	AM81
<input type="checkbox"/>	1	50-EXP1	C	CANDICE	06/02/2009	01:15:59	AM81
<input type="checkbox"/>	1	50-EXP1	C	CANDICE	06/02/2009	10:55:20	AM81
<input type="checkbox"/>	10	50-EXP1		teresac	07/23/2009	11:14:41	AM15
<input type="checkbox"/>	10	50-EXP1		teresac	07/23/2009	11:14:41	AM15

More Records Exist - Use PageDown

Audit Analysis (AM81.2)

Location Name: CHEWAMLACATION

Filter

SC	Action	Operator	Date	Time	Program
<input checked="" type="checkbox"/>	E	teresac	08/06/2009	09:44:43	AM07

Detail

Changed Field: ADDR5

New Value: Minneapolis

Old Value:

<input type="checkbox"/>	C	teresac	08/06/2009	09:46:24	AM07
<input checked="" type="checkbox"/>	C	teresac	08/06/2009	09:46:50	AM07
<input type="checkbox"/>	C	teresac	08/06/2009	09:47:38	AM07
<input type="checkbox"/>	C	teresac	08/06/2009	09:50:58	AM07
<input type="checkbox"/>	C	teresac	09/21/2009	12:00:02	AM07
<input type="checkbox"/>	C	chewt	09/21/2009	12:13:19	AM07
<input type="checkbox"/>	C	chewt	09/21/2009	12:13:50	AM07
<input type="checkbox"/>					
<input type="checkbox"/>					

## Report on Asset Audit Data

LAWSON Smart Office | laurag | Log Off

AM Audit Report (AM288)

Actions Related Tools Help

Job Name: AM288

Job Description: [Empty]

User Name: laurag | Laura Garcia

Data Area/ID: patch901

Main Options

Interface Analysis Report

Company: 50

Asset Template: 50-EXP1

Location Analysis Report

Location Name: CHEWAMLACATION

Sort Order: [Dropdown Menu]

- 1 - Sequence Number
- 2 - Asset Template
- 3 - Operator
- 4 - Field Name
- 5 - Action
- 6 - Date/Time

Calendar: October 2009

Su	Mo	Tu	We	Th	Fr	Sa
40	27	28	29	30	1	2
41	4	5	6	7	8	9
42	11	12	13	14	15	16
43	18	19	20	21	22	23
44	25	26	27	28	29	30
45	1	2	3	4	5	6

Unreleased Jour...

CASS\_PTCHDEV4\_BILLIE  
Version: 9.1.0.963.0



# Human Resource Management Suite

*What's New in 9.0.1.3*

**Paula Black**  
Product Management  
[Paula.Black@us.lawson.com](mailto:Paula.Black@us.lawson.com)



## HRM - LGUG Enhancements

### 9.0.1.3 Release

- ▶ PR270 New Employee Group Selection Option
- ▶ PR140 Output Report to CSV file
- ▶ PR296 New Hire Reporting added output file path functionality to redirect and rename the output file
- ▶ PR115 Deduction, Garnishment Fee and PSG Update program to include parameter run options and to output a detailed listing
- ▶ PA - Updated files with User ID; Date; Time Audit for PERSACTHST, PAPOSITION, PAPOSCHG

## LGUG: PR270 Employee Group Option

**LAWSON** Employee Wage Report (PR270) Welcome Diane [logout] PR270

>> + Add Change - Delete < Previous ? Inquire > Next | Inquire >

[Related Forms](#)

Job Name

Job Description

User Name  Diane Evans

Data Area/ID

---

Parameters

Company  Diane's Company - EEO5 Testing

Process Level

Department

**Employee Group**

Employee

Date

— Pay Classes —

— Pay Summary Groups —

Report Sequence

Report Option  Employee Totals

Employee Sequence

## LGUG: PR140 Create CSV Option

>>

Related Forms

Job Name

Job Description

User Name  Diane Evans

Data Area/ID

Parameters

Employee Sequence	<input type="text" value="1"/>
Garnishment Report Sequence	<input type="text" value="1"/>
Override Bank Code	<input type="text"/>
No Direct Deposit, All System Payments	<input type="text" value="N"/>
Tax Warning Messages	<input type="text" value="Y"/>
Total Common Currencies, Countries	<input type="text" value="N"/>
Funding Source Report	<input type="text"/>
Include Retro Pension	<input type="text" value="N"/>
Create CSV	<input type="text" value="1"/> <input type="button" value="Create CSV"/>

Do not create CSV

Create CSV

## LGUG: PR296 File Path/Name Option

**LAWSON** New Hire Reporting (PR296) Welcome Diane [logout] PR296

» + Add  - Delete < Previous ? Inquire > Next | Inquire ▾ Related Forms ▾

Job Name

Job Description

User Name  Diane Evans

Data Area/ID [PATCH901](#)

- Parameters -

File Path

File Name

## LGUG: PR115 Deduction, Garn Fee, Grp Sum Options

Welcome Diane [logout]



Deduction, Garnishment Fee, Pay Summary Grp Update (PR115)

PR115

>> + Add Change - Delete < Previous ? Inquire > Next | Inquire ▾

Related Forms ▾

Submit Reports Job Sched Print Mgr

Job Name    
Job Description   
User Name  Diane Evans  
Data Area/ID PATCH901

Parameters

Company  Diane's Company - EEO5 Testing

Deduction Code  No

Pay Summary Grp  No

Garnishment Fee  Yes

Report Only  Yes

## 9.0.1.3, 9.0.0.7 Regulatory Highlights

### BSI Updates

- PR20.2 - Added remuneration codes for interface w/ BSI Wage Assessor:
  - E051-Income Under Section 409A
  - E052-Transportation CHV
  - E055-Commuter Benefits
  - E067-Tips Non-Taxable
- TaxFactory US 8.0L (April 16, 2009) & 8.0M (May 7, 2009)
- TaxFactory Canada 8.0 Update (June 27, 2009)

### American Recovery and Reinvestment Act 2009 Changes

- COBRA changes BN19.1 (Employer 65%), BN80, BN180, and BN190 programs have also been updated for the ARRA changes for the COBRA Invoicing and Tracking system to allow the employer amount to be tracked and expensed to the general ledger system
- PR87 & PR287 941-x Lines 12a and 12b updates for reporting employer subsidy

### Other Changes

- PA393 Veterans Employment Report – creates both Vets-100 and/or Vets-100A reports

## Regulatory: BN19.1 Cobra Employer Option

### Options Rates (BN19.1)

Plan HL 1      Coverage Type C      Start 01/01/2004      Employee Group

FC	Opt	Description	Employee	Company	Flex Cr	Total	Stat
<input type="checkbox"/>	1	Single	52.50	97.50		150.00	A
<input type="checkbox"/>	2	Single + 1	250.00	300.00		550.00	A
<input type="checkbox"/>	3	Family	500.00	650.00		1150.00	A
<input type="checkbox"/>	4	Big Family	1000.00	1250.00		2250.00	A
<input type="checkbox"/>							
<input type="checkbox"/>							
<input type="checkbox"/>							
<input type="checkbox"/>							
<input type="checkbox"/>							
<input type="checkbox"/>							

## Regulatory: PR87.1 ARRA COBRA - 941 Impact

Related

Company  Diane's Company - EEO5 Testing  
Payroll Year   
Quarter   
Report Entity  1

Number of Employees	<input type="text"/>
No wages subject to Social Security or Medicare Box	<input type="text"/>
Current quarters fractions of cents	<input type="text"/>
Current quarters sick pay	<input type="text"/>
Current quarters adjustments for tips and GTI	<input type="text"/>
Total Deposits for this quarter	<input type="text"/>
COBRA premium assistance payments	<input type="text"/>
Number of COBRA individuals with premium assistance	<input type="text"/>
Next return or refund box	<input type="text"/>



## Payroll

- PR14- Employee Deduction form now has a formula number entry field. PR13 Employee United States Taxes has been changes to only display the formula number. Any updates to a tax deduction formula number should now be performed on PR14 instead of PR13.
- PR113 -United States Tax Deduction Update - new parameter for Processing Group
- PR278 - Workers Compensation Report provides an employee count in total lines for WC Class, State and Company
- PR514 – Master Deduction Load now interfaces to PR26 Garnishment field “Deduct From Garn”
- PR195 - Add Pay Class to report parameters
- PR21 - now has an option to handle "non-standard" Monthly Pay Frequency
- PR270 - Employee Wage Report enhance to run by Employee Group
- PR280 – now outputs a count of purged records

## Benefits

- BN15 – Vesting Tab contains a new field to control creation of BN55 CODA records
- BN245 - Evidence of insurability is included in the report and CSV output
- BN331 - HIPPA Certification Report - Suppress blank lines when printing addresses on labels
- BN247 - Beneficiary Listing - includes Primary or Contingent indicator on the report

## Payroll: PR14 - Formula Entry

>>       |

Company  Diane's Company - EEO5 Testing  
Employee  Evans, Diane  
Deduction  Federal Withholding

Amount or Percent  USD  
Addl or Minimum Amt, Pct  Exclude Amount

Balance Type   
Balance Amount

Priority   
Arrears  Net To Zero - Create Arrears

Deduction Cycles

Begin Date   
End Date

Monthly Limit   
Payment Limit

**BSI Formula**   
Calculation Type

Payment Description  Tax  
Country Code  United States of America

## Payroll: PR278 Workers Compensation Report

PR278.prt (Job PR278 - Step 1)

Welcome Dia  
pr278

Home
Back
Print
Create CSV File
View Options

Date Range: 01/01/00 - 12/31/00

- Inbasket
- User Level Work  
Diane Evans
- Employee Self-Service
- Human Resources
- Payroll
- Personnel Administration
- Tips
- Absence Management
- Attendance Management

State New York

WC Class MAN

Employee	Name	Hours	Earnings	Rate	Premium
440	440, Martin	240.00	925.92	10.0000	92.59
441	441, Martin	240.00	925.92	10.0000	92.59
442	442, Martin	480.00	925.92	10.0000	92.59
443	443, Martin	240.00	925.92	10.0000	92.59
444	444, Martin	240.00	925.92	10.0000	92.59
445	445, Martin	480.00	925.92	10.0000	92.59
408409	Jacobson, Martin	1126.71	12,559.44	10.0000	1,255.94
<b>Totals MAN</b>					
		Employees:	26	7046.71	\$35,707.44
					\$3,570.69
<b>Totals New York</b>					
		Employees:	26	7046.71	\$35,707.44
					\$3,570.69

State Wyoming

WC Class NUR1

Employee	Name	Hours	Earnings	Rate	Premium
4305	WY, Bill	0.00	3,000.00	3.0000	90.00
4306	WY, Bill	0.00	2,000.00	3.0000	60.00
4304	WY, Larry	0.00	6,000.00	3.0000	180.00
<b>Totals NUR1</b>					
		Employees:	3	0.00	\$11,000.00
					\$330.00
<b>Totals Wyoming</b>					
		Employees:	3	0.00	\$11,000.00
					\$330.00
<b>Totals Company</b>					
		Employees:	38	14110.63	\$127,264.40
					\$11,881.39

11/2/2009 Page 49

## Payroll: PR21 – Nonstandard Options

Pay Plan (PR21.1)

Welcome Diane [logout]

PR21

Navigation: + Add | Change | - Delete | Previous | ? Inquire | Next | Inquire | Related Forms

Company	2940	Diane's Company - EEO5 Testing
Pay Plan	204B	BW Overtime
Effective Date	01/01/2009	
Overtime Plan	Y	Yes
Calculate Overtime Hours	Y	Yes
First Pay Period End Date	01/01/2009	
Default Pay Date	01/31/2009	
<b>Pay Frequency</b>	2	Bi-Weekly
First Work Period End Date	Weekly	- Tuesday
Days in Work Period	Bi-Weekly	
Hours in Work Period	Semi-Monthly	
Maximum Hours Per Day	Monthly	
Overtime Premium Rate	UK Four-Weekly	
Overtime Pay Code	Nonstandard Semi-Monthly	
Work Period	Nonstandard Monthly	
Fixed Hours	204	
Use 53, 27 for Pay Periods	N	No

## Payroll: PR21 – Nonstandard Options

**Nonstandard Pay and Work Period Entry (PR21.4)**

**Company** 4444 Craig's HR Co.-stay out please  
**Pay Plan** NSM1 Non-Standard Monthly 1  
**Effective Date** 01/01/2009  
**Period Type** 1 Pay Periods

**Position To**

FC	Begin	End
<input type="checkbox"/>	01/01/2009	01/28/2009
<input type="checkbox"/>	01/29/2009	02/25/2009
<input type="checkbox"/>	02/26/2009	03/28/2009
<input type="checkbox"/>	03/29/2009	04/25/2009
<input type="checkbox"/>	04/26/2009	05/22/2009
<input type="checkbox"/>	05/23/2009	06/26/2009
<input type="checkbox"/>	06/27/2009	07/24/2009
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		

# Payroll: PR280 Deduction Audit Report

[Back](#) | 
 [Print](#) | 
 [Create CSV File](#) | 
 [View Options](#)

MNWH Minnesota Withholding      1      01/01/09    01/12/09    diane      10:40:57  
 Resident      Y      01/01/09    01/12/09    diane      10:40:57

Employee      372      Evans, Diane

Deduction Code	Field Description	Previous Value	New Value	Effect Date	Change Date	Change By	Change Time
FED Federal Withholding	Marital Status		1	01/01/09	01/13/09	diane	13:08:30
	Resident		Y	01/01/09	01/13/09	diane	13:08:30
MNWH Minnesota Withholding	Marital Status		1	01/01/09	01/13/09	diane	13:08:30
	Resident		Y	01/01/09	01/13/09	diane	13:08:30

Employee      374      Evans, Diane

Deduction Code	Field Description	Previous Value	New Value	Effect Date	Change Date	Change By	Change Time
FED Federal Withholding	Marital Status		1	01/01/09	01/13/09	diane	13:09:48
	Resident		Y	01/01/09	01/13/09	diane	13:09:48
MNWH Minnesota Withholding	Marital Status		1	01/01/09	01/13/09	diane	13:09:49
	Resident		Y	01/01/09	01/13/09	diane	13:09:49

Employee      375      Evans, Diane

Deduction Code	Field Description	Previous Value	New Value	Effect Date	Change Date	Change By	Change Time
FED Federal Withholding	Marital Status		1	01/01/09	07/16/09	diane	17:18:04
	Resident		Y	01/01/09	07/16/09	diane	17:18:04
NYWH New York	Marital Status		1	01/01/09	07/16/09	diane	17:18:06
	Resident		Y	01/01/09	07/16/09	diane	17:18:06

Total Log Records To Be Purged:      213

## Benefits: BN15 – CODA Control

» + Add    ✎ Change    - Delete    ◀ Previous    ? Inquire    ▶ Next    |    Inquire ▾

Related Forms ▾

Company  Diane's Company - EEO5 Testing  
Benefit Type  Defined Benefit  
Plan

Main    Eligible    Flex    **Vesting Comp**    Deduction    Billing Ac...    Misc    Investment

— Compensation —  
Pay Class   
Apply Maximum Limit

— Vesting —  
Schedule   
Computation Year       100 Percent Vested Age   
From Date   
Count Prior Years  No      Annual Hours   
Pay Class

— Reporting —  
Active Last Day  No  
Contribution Hours

DB/DC Account Balance   
Break

- Both Contribs
- Company only
- Employee only
- No Contribution

## 9.0.1.3, 9.0.0.7 Release Highlights

### Human Resources / Personnel Administration

- PA259- Grievance and Disciplinary Listing can now be run by category
- PA52 Individual Action allows you to display only "active" action codes

### Absence Management

- LP102 - Employee Master Update (run before LP Cycle) Update for changes made to employee dates on HR11
- LP130 – new parameters options:
  - Handle rounding amounts exceeding 2 decimal places
  - Select Time Records Status (Batch, Future, or Current)
- LP130 report modified to provide more useful information

## Absence Management

### LAWSON Employee Master Update (LP102)

Welcome Diane [logout]

LP102

>> + Add Change - Delete Previous ? Inquire Next | Inquire

Related Forms

Submit Reports Job Sched Print Mgr

Job Name

Job Description

User Name  Diane Evans

Data Area/ID PATCH901

Parameters

Company  Diane's Company - EE05 Testing

Processing Group

Process Level

Absence Plan

Structure Employee Group

Process Through Date

Employee Group

Employee

Dates

Service  Accrual  Allotment  Eligibility

Remove Last Date

Report Sequence

Employee Sequence  Use Company Default

Update  Report Only

## Absence Management

### LAWSON Absence Plan Payout (LP130)

>> + Add Change - Delete < Previous ? Inquire > Next | Inquire ▾

Related Forms ▾

Submit Reports Job Sched Print Mgr

Job Name

Job Description

User Name  Diane Evans

Data Area/ID PATCH901

- Parameters

Main Options **Time Record**

**Time Record Status** 3 Current

**Time Record Date** Batch

**Batch** Future

**Check Group** Current

**Process Group**

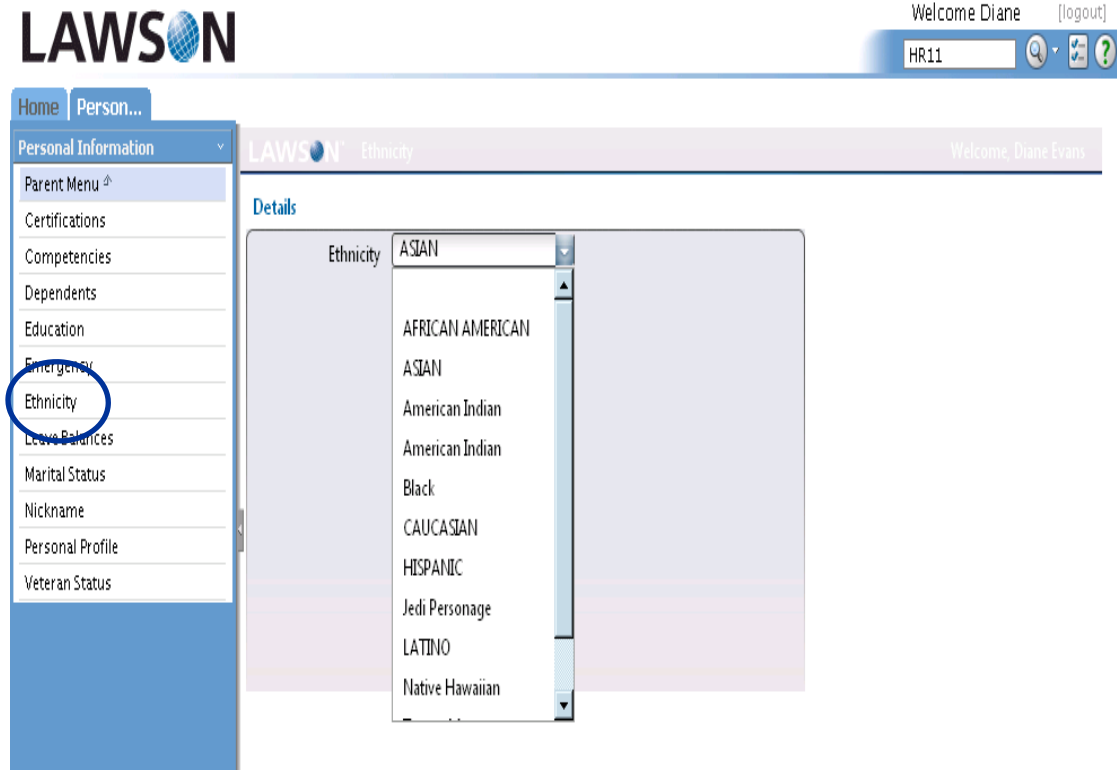
**Tax Freq Override**

**Rounding Option** 1 No Rounding

- No Rounding
- Round Up Time Record
- Round Up Time Record and Transaction

# ESS/MSS 9.0.1.2 Release Highlights

- Internet Explorer 8.0 Browser Support
- New Personal information Tasks:
  - Ethnicity
  - Marital Status
  - Nick Name
  - Veteran Status
- Pay Check Stub View – for the State of CA, for Salaried non-exempt employees the hourly pay rate is now displayed.



## ESS Paycheck for CA with Hourly Rates

**DIANE'S COMPANY - EEO5 TESTING**

380 St. Peter Street  
 Building Y  
 St. Paul, MN 55102 United States of America

Number 110  
 Check Date 09/21/2009

VOID VOID VOID VOID VOID VOID VOID VOID

**Pay to the order of**

Belinda Evans  
 2921 W 40th St.  
 Minneapolis, CA 55410  
 US

912.95

**NON-NEGOTIABLE**

Name	Social Number	Employee Number	Process Level	Department	Period End
Belinda Evans	4158	113	CAROL		09/21/2009

**Summary**

Description	Hours	Current	Year to Date
Total Gross	80.00	1153.85	1153.85
Total Deductions		240.90	240.90
Total Net		912.95	912.95

**Earnings**

Description	Hours	Rate	Current	Year to Date
Regular	80.00	14.42	1153.85	1153.85

**Deductions**

Description	Current	Year to Date
California withholding	27.17	27.17
Federal Withholding	125.46	125.46
Federal Unemployment	9.23	9.23
Medicare- company paid	16.73	16.73
Medicare-employee pd	16.73	16.73
Social Security- employee pd	71.54	71.54
Social Security- company pd	71.54	71.54



# Lawson Smart Office & Enterprise Search

**Paula Black**  
Product Management  
[Paula.Black@us.lawson.com](mailto:Paula.Black@us.lawson.com)

## Lawson Enterprise Search

- ▶ 9.0.1.3 introduces a new Enterprise Search Center for S3 applications and enhances almost all existing Search Centers for greater coverage:
  
- ▶ New Search Centers:
  - Burdens
  - Applicant Interest Search Center
  - Human Resources Interest Search Center
  
- ▶ Enhanced: Almost all other search centers. This will allow customers to find relevant data while searching.



## Lawson Smart Office: Google-like Search Example

The screenshot displays the Lawson Smart Office interface with an 'Enterprise Search' window open. The search term 'johnson' is entered in the search bar. The search results are categorized under 'Interest Centers' and include the following items:

- M3 Items
- M3 Suppliers
- M3 Customer order lines
- S3 Items
- S3 Vendors
- S3 Requisitions
- S3 Employee
- Personal History

Your query for 'johnson' resulted in 3 hits.

**Johnson Tools** S3  
 VENDOR-GROUP="ACME"; VENDOR=" 1001";  
[Vendor \(AP10.1\)](#)

**Mark Johnson** S3  
 VENDOR-GROUP="4321"; VENDOR=" 500";  
[Vendor \(AP10.1\)](#)

**Caryn Johnson** S3  
 COMPANY="4321"; EMPLOYEE="1065";  
[Employee \(HR11.1\)](#)

The interface also shows a 'QuickNote' window, a 'Navigator' window, a 'Calculator' window, and a 'Calendar' window. The Windows taskbar at the bottom shows the start button, several open applications (s1.JPG - Paint, M:\Lawson..., C:\Docume..., Lawson Sm...), and the system tray with the time 11:27 AM and date 11/2/2009.

# Lawson Smart Office: Google-like Search Example

The screenshot displays the Lawson Smart Office interface. On the left, an 'Enterprise Search' window is open, showing search results for 'johnson'. The results list three entries: 'Johnson Tools', 'Mark Johnson', and 'Caryn Johnson'. The 'Caryn Johnson' entry is highlighted, with details: COMPANY="4321", EMPLOYEE="1065", and a link to 'Employee (HR11.1)'. The main window, titled 'Employee (HR11.1)', shows the details for Caryn T. Johnson. Fields include Company (4321 - Two Rivers Company), Employee (1065), Last Name (Johnson), First Name (Caryn), Middle Name (T.), Name Title (Ms.), Social Number (243-33-5294), Status (A1 - Active Full-time), Hire Date (10/26/2001), Adjusted Hire (10/26/2001), Anniversaries (10/26/2001), Seniority (10/26/2001), First Day Worked, and Termination. A 'Length of Service' button is visible on the right. The bottom status bar shows 'Inquiry Complete' and 'Version: 9.0.0.3202'.



## Lawson Smart Office

- ▶ Added 122 new list views, detail list views and audit list views
  
- ▶ New Detail List Views:
  - Asset Management – AM20
  - General Ledger – GL40 and GL90
  - Grant Management – GM65, GM66, GM13, GM12, and GM10
  - Matching – MA43
  - Requisitions – RQ10
  - Warehouse – WH32
  - Absence Management – LP31, LP51
  - Human Resources – HR06, HR07, HR11
  - Personnel – PA13, PA31, PA52
  - Payroll – PR14

## LSO: List View Example

LAWS\* N\* colleenh Log Off HR11 Show ?

List View - Multiple Positions and Jobs (PA13.1)

Actions Related Tools Help Filter Change Delete Choose Data View Zoom Help

	Compa...	Employee	Position Level	Effective Date	Stop Date	Assignment Date
<input type="checkbox"/>	2001	1000	1	01/01/2008		07/01/1
<input type="checkbox"/>	2001	1001	1	01/01/2008		01/01/2
<input type="checkbox"/>	2001	1002	1	01/01/2008		02/02/1
<input type="checkbox"/>	2001	1003	1	01/01/2008		09/10/2
<input type="checkbox"/>	2001	1004	1	01/01/2008		01/01/2
<input type="checkbox"/>	2001	1005	1	01/01/2008		08/01/1
<input type="checkbox"/>	2001	1006	1	01/01/2008		03/03/1
<input type="checkbox"/>	2001	1007	1	01/01/2008		02/02/2
<input type="checkbox"/>	2001	1008	1	01/01/2008		09/09/2
<input type="checkbox"/>	2001	1009	1	01/01/2008		06/08/2
<input type="checkbox"/>	2001	1010	1	01/01/2008		06/06/1
<input type="checkbox"/>	2001	1011	1	01/01/2008		03/29/2
<input type="checkbox"/>	2001	1012	1	01/01/2008		01/15/1
<input type="checkbox"/>	2001	1013	1	01/01/2008		02/19/1
<input type="checkbox"/>	2001	1014	1	01/01/2008		11/22/2
<input type="checkbox"/>	2001	1015	1	01/01/2008		10/15/2

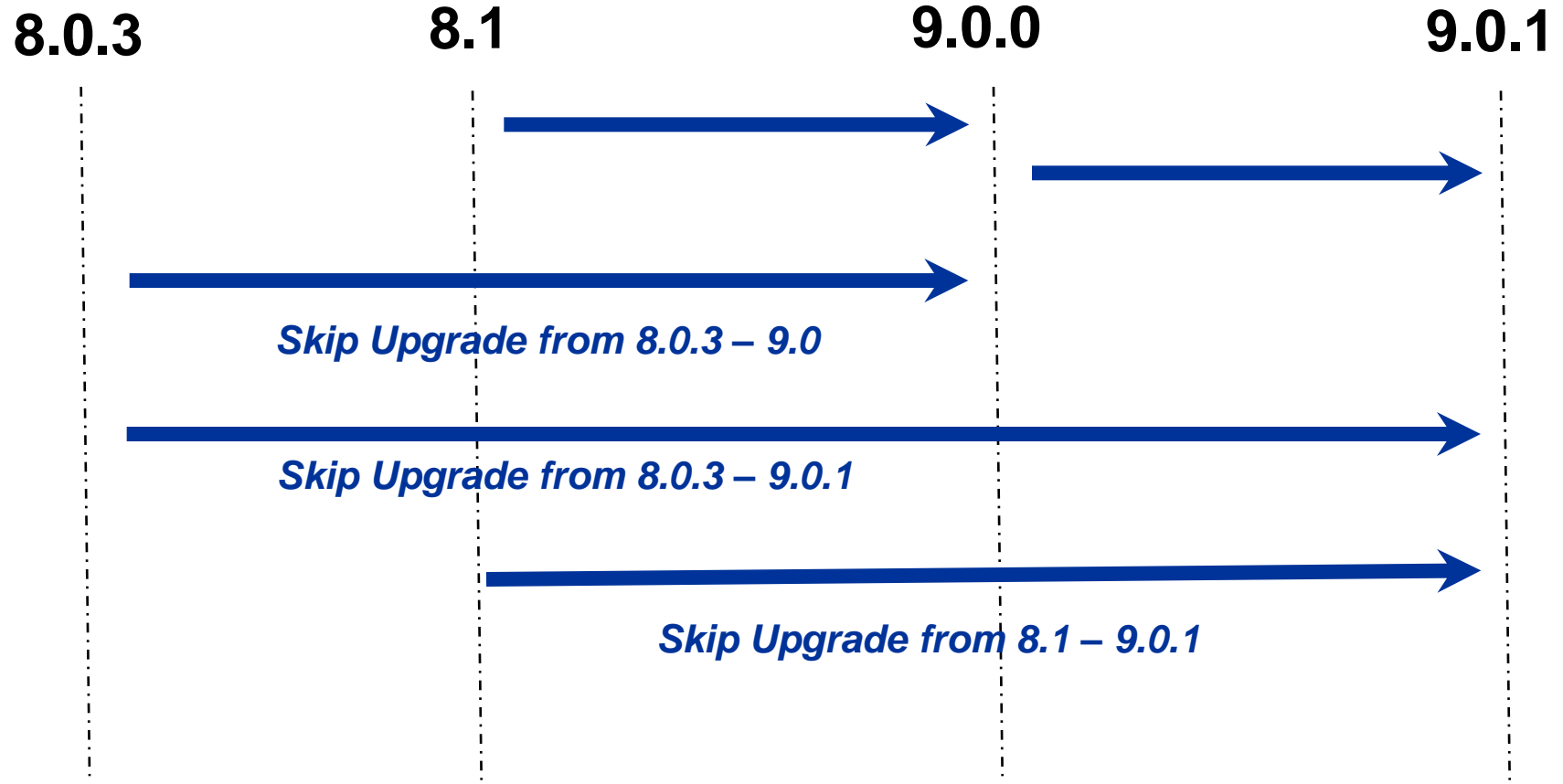
Partial record set 0 selected records 250 records

Not all data returned. The maximum number of records returned is 250.

United States  
February 03

San Diego  
February 03

## Simplified Options for Upgrade





## Resources Available

- ▶ Recorded Webinar and Presentation
  - [www.lawson.com/hcwebinars](http://www.lawson.com/hcwebinars)
  
- ▶ What's New in... PDF's
  - [Mylawson.com](http://Mylawson.com)
  
- ▶ Release Notes
  - [Mylawson.com](http://Mylawson.com)



## Lawson Release 9.0.1.3

- ✓ Time to Value
- ✓ Robust New Functionality
- ✓ New Healthcare Solutions



## Questions?

For more information go to  
[www.lawson.com/healthcare](http://www.lawson.com/healthcare)  
or call 1-800-477-1357.

Visit us at [www.lawson.com/hcwebinars](http://www.lawson.com/hcwebinars) for more information on our Healthcare Webinar World Series.



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**Simpler Is Better**

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