

Empower your people with **Cornerstone Business Edition**, the only on-demand integrated talent management solution built specifically for mid-sized and growth-oriented organizations. Whether you need to tackle a training project, automate performance reviews or establish an internal social networking community, Business Edition delivers the tools and flexibility to meet your short-term needs and grow with your business. Critically, Business Edition is streamlined to deliver immediate value and process improvement to mid-sized companies.

Performance Management with Business Edition

Cornerstone Business Edition's performance platform is designed to help you get the best from your people.

Automate your **Performance Reviews** for better review quality, time/cost savings and meaningful organizational performance analytics. Change your performance review process from an annual administrative task to one that impacts employee – and business – performance.

With **Goal Management**, link employee activity with cascading organizational goals and increase visibility into business objectives across the company. For employees, make sure expectations about performance and success are crystal clear.



DEPLOY ONLY WHAT YOU NEED

Cornerstone Business Edition is offered as an integrated suite or sold as separate modules for LEARNING, PERFORMANCE, and ENTERPRISE SOCIAL NETWORKING.

Core Capabilities

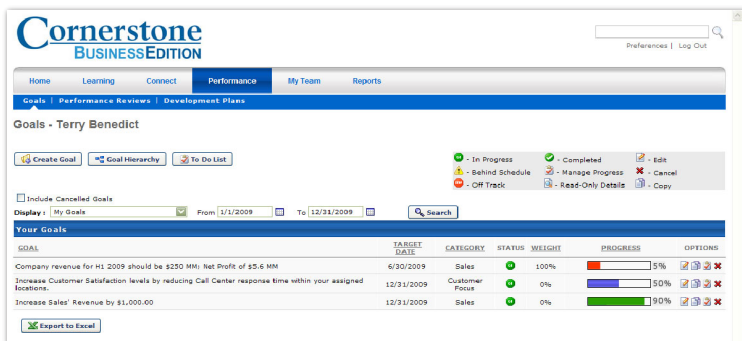
- Performance reviews
- Goal management
- Development plans

Key Features

- Automated administration of reviews
- Highly intuitive and easy to use
- Configurable by business unit / department
- Real-time reporting and analytics
- Seamless integration with other Business Edition modules
- No software to install or maintain
- Rapid implementation

Business Benefits

- Improve workforce productivity
- Align employee behavior with organizational goals
- Increase performance review quality
- Reduce costs of review/goal process
- Identify high-performing employees
- Cascade goals for increased accountability



Cornerstone Business Edition is completely web-based and delivered securely as **software-as-a-service**. This means rapid implementation, instantaneous upgrades, and no IT headaches.

Cornerstone's product is specifically streamlined for fast deployment, ease of administration, and rapid organizational adoption, resulting in quicker return on investment (ROI). In today's business climate, justifying your investment has never been more important.