

Empower your people with **Cornerstone Business Edition**, the only on-demand integrated talent management solution built specifically for mid-sized and growth-oriented organizations. Whether you need to tackle a training project, automate performance reviews, build succession plans, or roll out a social collaboration initiative, Business Edition delivers the tools and flexibility to meet your short-term needs and grow with your business. Critically, Business Edition is streamlined to deliver immediate value and process improvement to mid-sized organizations.

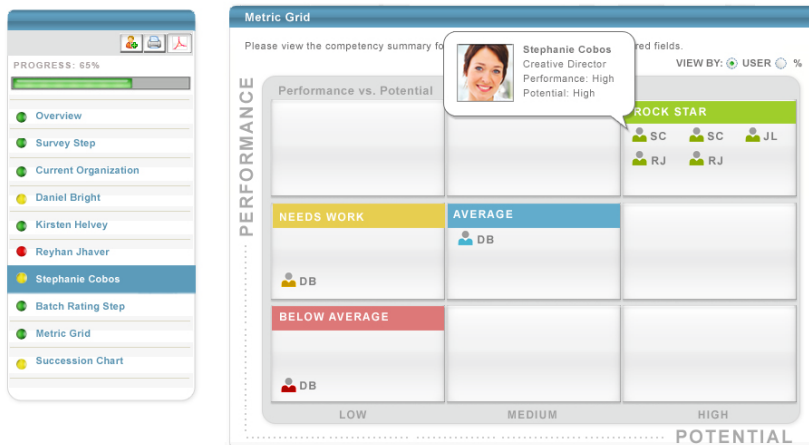
Succession & Career Management with Business Edition

Cornerstone Business Edition's succession and career platform is designed to help you engage, retain and grow your best talent. Maintain organizational readiness and be prepared for changes to your business or in your industry.

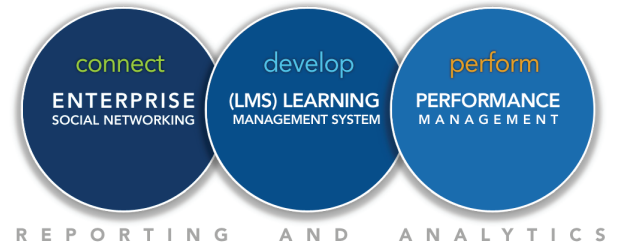
Cornerstone's succession planning platform helps you build out critical leadership pipelines through multiple succession scenarios for any position within your organization. Measure employee retention risk and design development plans to challenge and promote your key leaders and high-potential talent.

With Cornerstone's career management tools aggregate important employee data in online resumes and career profiles and capture critical employee preferences around relocation and career aspirations.

With our talent search capability, build functional teams and locate expertise across your organization on the basis of competencies, performance, succession ratings, certification status, training history, and more.



Cornerstone Business Edition is completely web-based and delivered securely as software-as-a-service. This means rapid implementation, instantaneous upgrades, and no IT headaches. Cornerstone's product is streamlined for fast deployment, ease of administration, and rapid organizational adoption, resulting in quicker return on investment (ROI).



DEPLOY ONLY WHAT YOU NEED

Cornerstone Business Edition is offered as an integrated suite or sold as separate modules for LEARNING, PERFORMANCE and SOCIAL COLLABORATION.

Core Capabilities

- Succession Plans
- Career Profiles
- Talent Search/Internal Recruiting
- People Finder

Key Features

- Identification & tracking of high-potential employees
- Configurable grids (nine-box or otherwise) for succession scenarios
- Drag-and-drop calibration
- Career profiles, resumes, and preferences tracking
- Internal recruiting and talent location by skills, experience, training, etc.
- Real-time reporting and integrated workflows
- No software to install or maintain
- Rapid implementation

Business Benefits

- Grow your bench strength
- Improve employee retention
- Lower recruiting costs
- Plan for long-term organizational health