

Assess and Develop Provider Clinical Skills to Improve Outcomes



An innovative feature of the Cornerstone for Healthcare people management platform is our Performance Observation Checklist tool, which allows healthcare professionals to assess a provider's clinical skills and competencies while directly observing specific activities in the field. This makes it easy to validate clinical and professional performance and maintain a durable, reportable record in the Cornerstone system. Build observation checklists to precisely match your workflows and requirements for competence and compliance in all types of job roles, including nursing.

With Performance Observation Checklist, administrators can carefully define observation tasks with specific parameters in mind, including the clinical (or non-clinical) competencies and skills being evaluated; expiry dates for the evaluation; the types of validators allowed to register performance feedback; different methods of validation (observation, simulation, verbal review, etc.); recurrence; and much more. In short, one size does not fit all: Cornerstone's Performance Observation Checklist tool is flexible enough to match the specific workflows and regulatory necessities of your organization.

Benefits & Key Features

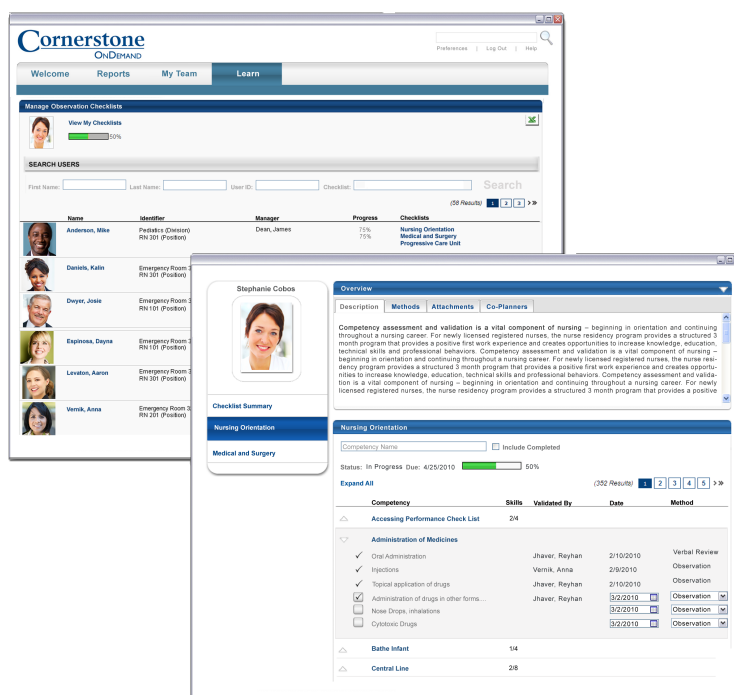
- Give your verifiers, validators, or preceptors easy access to observation checklists and replace inefficient paper-based processes
- Automate competency verification to ensure that regulatory reporting is accurate and timely
- Take advantage of pre-integrated competency models specific to healthcare and clinical roles
- Define observation ratings and methods to match your workflows and customs
- Identify gaps and areas in which additional training and support is needed
- Run reports on-demand for access to completion data, upcoming deadlines, specific competency achievement by roles or units, and much more

Part of Cornerstone for Healthcare

Cornerstone for Healthcare is a specialized people management solution designed to address specific healthcare provider challenges. Cornerstone streamlines people management processes so that healthcare practitioners can focus on patient care.

Cornerstone for Healthcare is a complete talent management platform – covering performance management, training/development, compliance tracking, and succession planning. With Cornerstone, organizations manage staffing, training and performance evaluation with healthcare-specific functionality, including competency content for both clinical and non-clinical roles.

Maintain a constant state of readiness for industry surveys and audits and meet the Joint Commission standards for Human Resources Management.



About Cornerstone OnDemand

Cornerstone OnDemand helps organizations to empower their people and optimize workforce productivity with a comprehensive suite of integrated talent management solutions for enterprise social networking, learning, compliance, performance, compensation and succession management, as well as robust reporting and analytics.

For more information, please visit us at: www.csod.com