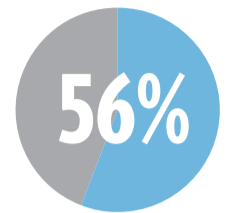
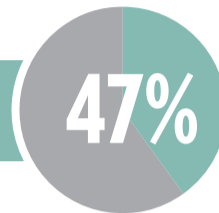


# LEADING VIRTUALLY

## The REALITY of VIRTUAL TEAMS



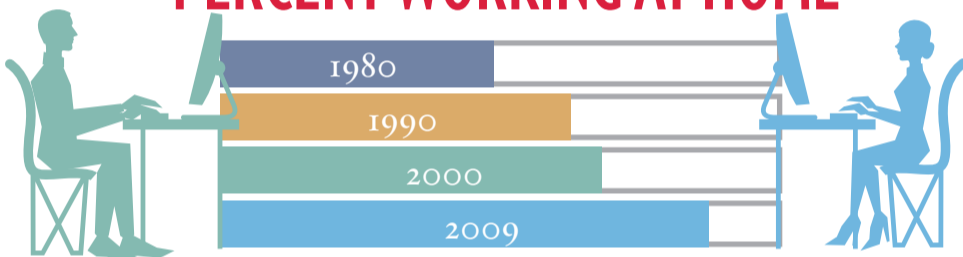
do not work in the same office building as their manager



expect virtual teaming to increase in the next one to three years.

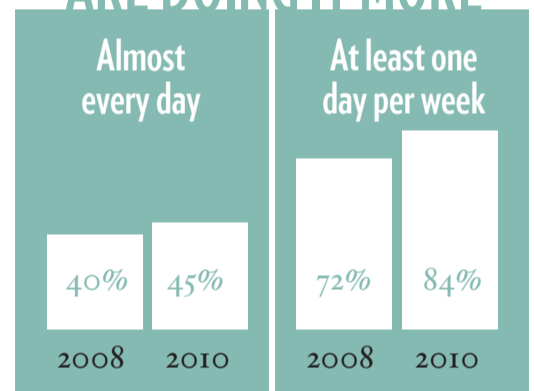
It's estimated that between **20 AND 30 MILLION** people work from home at least one day a week.

### PERCENT WORKING AT HOME



**GREW 86.6% FROM 1980 TO 2009**

### WORKERS WHO TELECOMMUTE ARE DOING IT MORE



### THE IMPACT OF VIRTUAL TEAMS

**63.5%** of respondents said that managing virtual teams will be an important future competency, but only...

**36.5%** believed their managers have mastered it.

#### Top Challenges for Managers of Virtual Teams

- 57%** TRUST
- 49%** COMMUNICATION
- 43%** PROGRESS
- 43%** COLLABORATION

### TELEWORKER PROFILE

THE TYPICAL TELEWORKER IS HIGHLY COMPENSATED AND HIGHLY VALUED

- High salary
- Management position
- College educated
- 49 years old
- Works for a large company

LACK OF MANAGEMENT TRAINING FOR EFFECTIVE VIRTUAL LEADERSHIP

